

ANNUAL REPORT 2022



*Creating a stronger, more inclusive society
through service to others*



Lord Somers Camp
and Power House

ACKNOWLEDGEMENT OF COUNTRY

Lord Somers Camp and Power House acknowledges and pays respect to the past, present and future traditional custodians and elders of the lands on which we gather, work and serve.

We acknowledge and respect their continuing connection to the land, water, culture and community.

We pay respect to the Boon Wurrung and Bunurong people of the Kulin Nation as the first stewards of the lands upon which our Albert Park and Somers activities take place.



STATEMENT OF INCLUSION:

We strive to lead programs with our vision and values front of mind, and in doing so embrace the inherent benefit derived from acknowledging and valuing diversity in the delivery of programs. We recognise and celebrate diversity in gender, age, ethnicity, religious or cultural background, disability, marital or family status, sexual orientation, gender identity and other areas of potential difference. We are committed to providing an inclusive and supportive environment for all individuals who engage in our programs and activities.



CHILD SAFE COMMITMENT

We have a zero tolerance toward child abuse and are actively committed to providing a safe and secure environment for all children and other vulnerable people who participate in our programs and activities.



PATRON'S MESSAGE

Underscoring Lord Somers' vision was a belief that if we try to get to know those who are different from us, we can foster friendship, and empathy and understanding for others, which will in turn 'promote social cohesion and heal divisions within our society.'

Despite all the decades that have passed, the original aspiration remains as important now as it was then.

As Patron of Lord Somers Camp and Power House, I am keenly aware of the positive impact on the youngsters who participate in the camps. Through the promotion of inclusivity and service, the Camps help to build stronger individuals and, in turn, stronger communities.

My husband joins me in congratulating and thanking everyone who supports Lord Somers Camp and Power House.

In the words of our state motto, you and all those you inspire, contribute to Victoria's Peace and Prosperity.



The Honourable Linda Dessau AC
Governor of Victoria



PRESIDENT AND CAMP CHIEF'S REPORT

While preparing this message, my mind kept wondering off to the centre lawn at Somers. I'm standing there feeling the southerly sea breeze that's so implicit to our way of life in Victoria. You can actually see it working in Somers, when it reverses the direction of our flags after defeating the hot northerly that scorched us earlier in the day. It's literally a second wind.

That's my analogy for the current state of play for Lord Somers Camp and Power House.

The most pleasing thing about this Annual Report is that it's full of reports about our people volunteering. Please forgive me if I gloss over the details about why that's so exciting. As you'll see in the pages that follow, our people just want to get back amongst it.

I'm new to the role of President and Camp Chief of Lord Somers Camp and Power House. I was appointed on 20 March 2022.

During my thank you speech, I asked our people to start saying yes to our organisation again. It's a living and breathing thing in its own right and it always says yes to us. Initially, I found the response to be quite overwhelming: there has been a noticeable thrust of cleansing sea air.

Later I realised that everything I was seeing had nothing to do at all with my boring speech, which was itself probably just a whiff of hot air. Our people are just ready. We love our work. We love the personal rewards that we receive by giving service. We love doing that work together. And we love including new people in our community. That's the main thing I want to commend to you about who we are and what we do.

I particularly want you to give your attention to the people who rebooted our volunteer activities by leading our flagship annual Big Camps at the radically different time of April. Their names are Georgie Birch, Cath Challenger, John Raphael and Warrick Dunn. Many others supported them. They all experienced really taxing difficulties making those programs happen. Thank you.

Three of the leaders I just mentioned have since finished up in their roles. New people have taken over. Cue the southerly breeze again. Their fresh momentum has been very exciting.

We have also experienced significant renewal of our Board during the current reporting period. I love being part of this group. It's full of accomplished people in their 30s and 40s: those accomplishments have been earned in their professional fields and in their histories volunteering with us.

Our community owes a large debt of thanks to retired Directors Ross Boyce, Brigi Canny, Stuart Douglas and James Kilevics for their dedication to our organisation when it most needed it. Likewise our CEO Tim Ryan, Camp Manager Alex Escudero and their colleagues.

Another thing you'll notice as you read this report is that we're in terrific shape financially. Our organisation was ready to support and sustain the natural upsurge of volunteer activity that I've already mentioned. Those departed Directors and our staff are responsible for that.

I also extend my thanks to our supporters, donors and the government agencies and organisations who gave us grants and other support.

Finally, this page of the Annual Report only half-belongs to me. My predecessor Cath Dillon was in the chair for half of the reporting period – and four-and-a-half years before that. My personal gratitude to her for her sacrifices and skillful leadership is profound. I've already been through that in more detail elsewhere (check out our July 2022 Journal if you can't get enough) and I think I've just about exhausted my creativity in trying to find fresh ways to express that.

But here's one more try: you worked in the baking sun and the hot wind. By the time you knocked off, you were sunburnt, your socks were full of dirt and your eyes were full of sweat and sunscreen. May you enjoy a swim, a cool drink at Swannees and the feeling of that cool evening breeze in your clean shirt.



Joel Masterson
President and Camp Chief

CEO'S REPORT

It has not only been immensely inspiring seeing the leaders of our organisation adapt through a variety of alternative levels of community service such as online theatre performance, the giving kitchen and many community donation drives but it is most exciting to see our traditional modes of service return.

These programs and camps have and continue to be returning in a time where they are as important than ever before.

We celebrate the adjustments we've made to ensure we deliver positive outcomes for young, old and all forms of diversity to carry forward our mission, of a stronger, more inclusive society through service to others.

The need is evident, we are seeing reports of 1 in 5 young people struggling with their mental health, and 1 in every 2 young people reporting they are not confident in their future. The work of our volunteers

has in many ways, contributed to reducing these statistics over the years and whilst our core programs paused through lockdowns, many individuals have rallied during this time to set us up to ensure we have the means to tackle this need without hesitation when it's most needed.

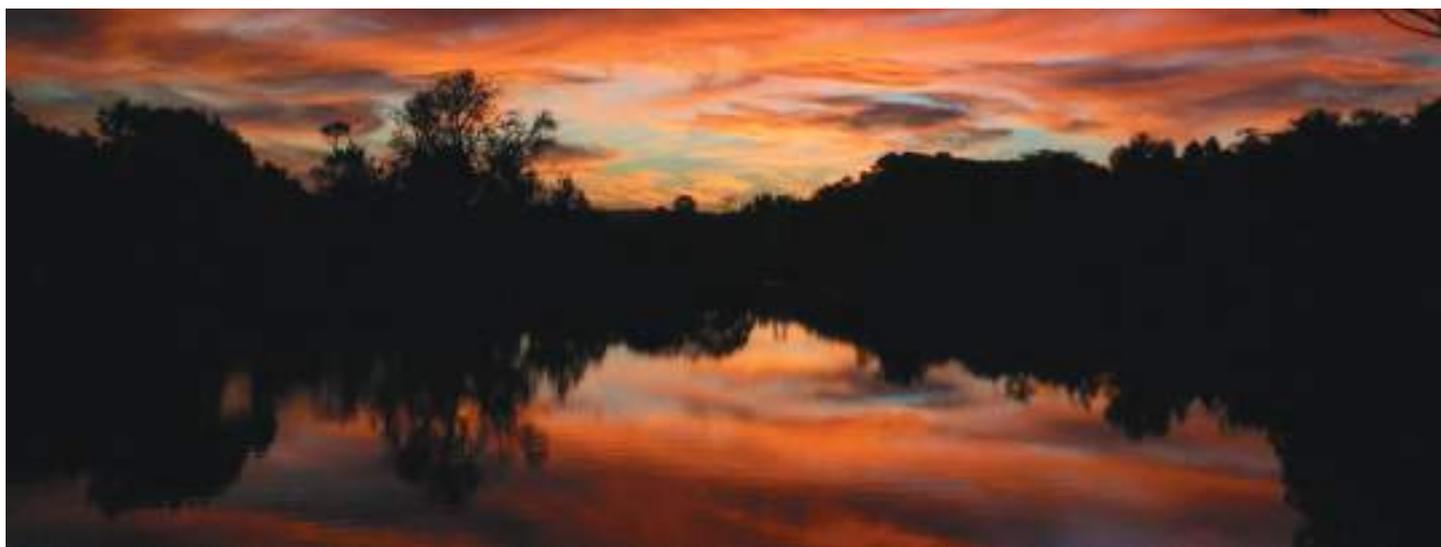
Thank you to our small but resilient team of staff who have delivered great social enterprise outcomes with our school programs at Somers and to our admin staff for successfully adapting processes that have supported our community facing volunteer champions.

Work on major infrastructure projects such as the Power House community hub continue through turbulent landscape, and thanks to the support of existing funding agreements we've been able to progress detailed plans which is accounted for in our financial results.

The financial sustainability of our organisation remains healthy with a modest surplus with an unwavering commitment to remaining a profit for purpose organisation, and it's this purpose which we celebrate.



Tim Ryan
CEO





WHO WE ARE

For over 90 years, Lord Somers Camp and Power House has been delivering programs and initiatives that provide meaningful inclusion and engagement opportunities. These service initiatives empower youth and foster intergenerational and cross cultural relationships through a shared sense of purpose and belonging.

Predominantly funded by social enterprise activities through its Albert Park based Power House and Somers camp facility, LSC&PH is well positioned to create meaningful change and social impact within the community.

Power House models an innovative social enterprise approach to health and wellbeing through collaborations and partnerships with groups aligned to our values through sports, arts, hospitality and community development. Our Somers camp site facilitates outdoor education camps for school and community groups supporting health and wellbeing of young people.

We believe the opportunities for empowerment and development are available for **everyone**. Community collaborations are at the heart of our work, providing mutually beneficial outcomes for the communities we serve and for our young volunteers and members alike.

We are an incorporated, member-led organisation governed by an experienced Board, managed by a skilled and dynamic team supporting our 1,100 volunteers and members.

Through shared service to others we enact our values of **Fun, Friendship, Care, Belonging and Acceptance** through four key program pillars of Youth, Community, Lifelong Learning and Positive Ageing.



Lord Somers Camp
and Power House

*creating a stronger, more inclusive
society through service to others*





SUMMARY OF PROGRAMS

LORD
SOMERS
Camp

LADY
SOMERS
Camp

BIG CAMP: LORD AND LADY SOMERS CAMP

Broadening the perspectives and challenging self-limiting thoughts that some young people may hold about themselves and others. We help dismantle social barriers through increased understanding and celebration of diversity.



ATLAS

Supporting young people from refugee or newly arrived migrant backgrounds to adjust to a new life in Australia by promoting social connectedness and supporting a sense of belonging and identity.



CAMP DIVERSITY

Supporting young adults who are living with intellectual and physical disabilities to increase their social engagement and connections to community.



COMMUNITY OUTREACH INITIATIVE

A service initiative through which chosen not-for-profit or purpose-oriented charities are supported by a team of volunteers who engage in a guided weekend project involving services such as cleaning, gardening, painting, maintenance, or minor refurbishments.



EASTER CAMP

Held for LSC&PH members, their families and friends, this camp aims to provide an opportunity for shared fun and fellowship with a focus on social connection.



EMPOWERME

A one day interactive workshop for year 10 students to reflect on aspirations, evaluate passions and in turn set goals that will allow them to reach their full potential and inspire futures.

max

MAX

A week long program that is a fun and challenging opportunity to broaden horizons, create direction and stimulate young people to articulate their passions while learning practical life and leadership skills.



MIRABEL FAMILY CAMP

For children who have been orphaned or abandoned due to parental drug use and are now living in kinship care, and those carers.



POSITIVE AGEING: OLDIES AND GOLDIES

For our young at heart members, the camps provide an important mechanism for social engagement and connection, strengthening the LSC&PH support network.



POWER HOUSE THESPIAN GUILD

Establishing connections across generations and helping people of all ages feel more connected to our community through a range of amateur theatrical performances and productions throughout the year.



VERY SPECIAL KIDS CAMP @ SOMERS

Designed for children with life-threatening illnesses to enjoy fun and new experiences, while providing respite for their families.



WORK CAMP

Weekend opportunities for LSC & PH members and friends to work together and build skill on minor maintenance projects at our beachside campsite on Westernport Bay.

POWER HOUSE COMMUNITY COLLABORATIONS

WORKING WITH COMMUNITY ORGANISATIONS TO PROVIDE MEANINGFUL OPPORTUNITIES FOR SUPPORTING HEALTH AND WELLBEING OUTCOMES



EMERGING OUT OF LOCKDOWN

Our organisation's core purpose is to bring together a diverse group of people together from all different walks of life. This was incredibly difficult in 2021 when our Mornington Peninsula Campsite and Albert Park Lake Headquarters were all under strict Stage 4 Lockdown restrictions. As an organisation we innovatively adapted in the face of adversity and were able to run many of our programs and activities virtually or in adapted formats.

However it is truly exciting as we now emerge out of lockdowns and re-commence our usual program of camps and other activities, all in person!

The pandemic has seen many challenges, in particular for that of young people in Victoria.

A survey by Australia Talks National reported that 1 in 5 young people say they are struggling with their mental health and the pandemic has done nothing to change this. In addition Mission Australia found that 76.5% of young people that reported their mental health and wellbeing as poor, indicated that the pandemic had negatively impacted their mental health.

As far as young people's confidence in the future is concern, a study by Headspace found that 50% of young people reported that COVID-19 had an impact on their confidence achieving future goals.

Prior to the pandemic, LSCPH have seen over 4500 young people through our camps and programs that directly contribute positive outcomes towards their mental health, social connection and sense of belonging.

During the pandemic these community services were forced to pause, however the need grew and emerging out of lockdowns and reestablishing these programs is as important than ever before.

We've been able to adapt and continue our social enterprise model for school camps and with deep thanks to our financial donors we are positioning ourselves to deliver what is required.



262

Volunteers provided a Big Camp experience for

126

young people to embrace diversity, empower self confidence and resilience

We delivered outdoor experience programs for

4206

young students to support them reconnect with their peers and support their mental health

42%

of our volunteer members are less than 30 years of age (12% over the age of 80)

1100

members connected across programs and regular online engagement

All of this is important because

1 in 5

young people say they are struggling with their mental health

50%

of young people reported that COVID-19 had an impact on their confidence achieving future goals.

76.5%

that reported their mental health and wellbeing as poor, indicated that the pandemic had negatively impact their mental health.

MEMBER PROFILE

Diana Ofuho is a passionate Member of our organisation, whose life has been significantly influenced through her involvement, both as a participant and volunteer leader at our various programs.

Diana's childhood was spent in the politically unstable setting of Cairo, the capital city of Egypt, before migrating with her family to seek a better life in Australia.

Settling in Australia was extremely challenging and Diana had struggled to build friendships and find a community to be a part of. Her life was then forever changed when she attended ATLAS Camp as a participant. Her weekend at ATLAS gave her a newfound sense of confidence and enabled her to fully embrace her cultural identity.

Shortly after her experience at ATLAS, Diana was nominated to attend Big Camp as a participant in 2018. Here she experienced a truly life-changing week, where she forged strong friendships with her fellow Red Group team members, discovered her true inner-strength and resilience and felt truly supported and welcomed as a member of the Lord Somers Camp and Power House community.

In 2021, Diana experienced another transformative week at our beautiful Mornington Peninsula Campsite, when she attended MAX Camp. At MAX, Diana developed her leadership skills, exponentially grew in confidence and had the opportunity to formulate her vision on what she wants to achieve in the future.

Having reaped the benefits of attending three uniquely transformative Lord Somers Camp and Power House programs, Diana had a deep desire to give back to the organisation and provide future generations of young people with the same life-changing experiences she had been the beneficiary of.

She has returned to Big Camp as a volunteer leader and has joined the Planning and Management Committee of ATLAS Camp, taking on the important role of Head of Activities, where she is responsible for planning a weekend-long program of engaging activities and leading a small team of volunteers to run this program. Through taking on these volunteer leadership positions Diana has developed her project management and team management skills, gained experience dealing with external businesses and stakeholders and grown in confidence as a leader.

We are incredibly fortunate to have Diana as an emerging leader within our organisation, who gives so selflessly to provide other young people with the same experiences that have shaped and transformed her into the leader she is today.

Diana is just one of many countless examples of young people who have experienced a transformative process of attending one of our programs as a participant and then being inspired to return as a volunteer leader.





THE RETURN OF BIG CAMP

Our organisation's flagship Big Camp program was established by our pioneering and visionary Founder, Lord Arthur Somers in 1929.

Lord Somers was envisaged a society comprised of a united people, striving harmoniously together in the service of others. He saw class divisions as artificial and easily bridged by personal social contacts. He believed, that people only needed to be brought together so that they could have the opportunity to understand the others point of view. He believed that if this occurred, societal divisions would evaporate.

Lord Somers established an annual Camp taking place in January, which would later become known as Big Camp. This camp would bring together a diverse group of young people, with the hope that by living, playing and working together for a week that they would forge lifelong friendships and break down social barriers inherent in our society.

Our Big Camp program has been running annually in January since 1929 and it has taken significant global crises to prevent our organisation from running our flagship camps. 2021 was the first year since World War II that our organisation did not run a Big Camp program, reminding us what a truly significant time we've all lived through.

After a more than two year absence it was truly joyous for our passionate volunteers to be able to return to our beautiful campsite and run our flagship programs.

Our Lord and Lady Somers programs run in April were incredibly transformative experiences for the participants (young people aged 16-18) and the volunteers in attendance.

At Big Camp, young people are able to form lifelong friendships with individuals from a diverse range of backgrounds, in doing so breaking down social barriers.

By participating in a range of stimulating challenges and activities, participants are able to develop important life skills, grow in resilience, become more confident in themselves and their abilities and above all have a tremendous deal of fun!

Our recent Big Camps, were a huge success, despite being run in April for the first time. A particular highlight was a guest appearance from music sensation Tones and I, who spoke and performed to an utterly captivated Big Camp crowd!



PROGRAMS AND ACTIVITIES

MAX:

MAX is a highly innovative program run by young people for young people. This week-long camp at our beautiful Mornington Peninsula campsite is designed to assist young people in their late teens or twenties to set goals, discover their true strengths, develop their leadership abilities and MAXimise their potential. It is also an opportunity for young people to forge lifelong friendships with like-minded individuals and collaborate to find ways in which they can better serve society.

We were incredibly fortunate to be able to run our annual MAX program in between lockdowns in July 2021. The young people who attended left feeling truly inspired and with a newfound sense of empowerment.



OLDIES AND GOLDIES:

Every year we run weekend camps for members of our community aged 55+. This is a really special opportunity for our positively aged members to gain an important sense of community and connection in their latter years. Throughout the weekend they participate in sessions and compete in a series of games and activities. Young volunteers come down to cook and clean for our older members and are able to form cross-generational connections by being paired with an older member and competing in an activity together. After a two year absence, the older members of our community were delighted to return to our Oldies and Goldies Camps in March.



POWER HOUSE THESPIAN'S GUILD:

Our talented team at the Power House Thespian's Guild did not let something as small as lockdowns and a global pandemic get in the way of producing an entertaining piece of theatre for the local community!

In 2021 they produced their annual Pantomime. This edition was "Pirates of the Pantomime" a highly innovative pantomime where all the archetypical gender roles were subverted. The "hero" was a female pirate named Jacqui who had to save her male love interest from an evil female pirate, whilst the fairy was a gangster teenager named Jason on work experience.

Unfortunately, restrictions prevented a fully staged production. However, the PTG persisted! Rehearsals were conducted online before the production was filmed over one weekend and the finished product live streamed to an eager audience.

It was truly special to be able to give a talented team of performers and creatives a project to work on during lockdown, and a hilarious piece of theatre to entertain an audience, eager for entertainment after a challenging year.



SOCIAL ENTERPRISE REPORT

How much of Lord Somers Camp and Power House do you think you could pack into the back of a Toyota Hiace?

The answer, as it turns out, is just enough to allow kids all over the state to experience the magic of Lord Somers Camp and Power House.

Amidst the lockdowns of 2020 and 2021 our innovative Somers Inc team did not let a global pandemic prevent them from brainstorming new and innovative ways to impact children from all over the state.

Led by our Camp Manager Alex Escuerado and Activities Coordinator Josh Clark, the team asked themselves, if we can't bring kids to Camp, how can we bring Camp to the kids!

Through months of planning and brainstorming, the concept of Somers Roadie eventually came to fruition!

Somers Roadie involves our Somers Inc team, who run Camps down at our beautiful campsite on the Mornington Peninsula, hitting the road and travelling across Victoria to run a series of two-hour sessions for school students aged 5-11/ Involving problem solving, teamwork and a great deal of fun, these sessions are the sorts of activities that would normally be run down at Somers. However, through the power of the Somers Roadie program, students who

could not attend an overnight camp at Somers due to either age, distance or affordability reasons, are now able to participate in these transformational sessions.

The success of this trip can be measured by the continuous cheering, learning and laughter emanating from both the participants and their instructors. Additionally, the fact that we now have over 40 schools across Victoria booked in for a Somers Roadie program suggests that the program is a huge success.

The program is powered by the aforementioned Toyota Hiace, which is formally named the Friday Bus, in honour of Grieg Friday, a former Member of Lord Somers Camp and Power House who passed away in a tragic accident.

Although the Somers Roadie program was designed to run when COVID restrictions prevented schools from attending our campsite, it appears that this innovative program will continue to leave a positive legacy for many years to come.



POWER HOUSE REDEVELOPMENT

The need is clear, in fact it has magnified through the global pandemic. Communities have become isolated, the mental health and wellbeing bill for Australia is now at \$7.9B per annum, 31.5% young people are underemployed and 50% of them feel alone.*

Power House has continued to walk the walk beyond the pandemic by providing strong services through its volunteers and community tenants alike across community programs, hospitality, jobs and traineeships, theatre & creative arts, sport and charity support programs.

Power House is a proven social enterprise, contributing over \$3m in revenue back into the community through health and wellbeing programs over the past decade alone. Furthermore, our members and volunteers have contributed over 1.3 million volunteer hours in the community, with 43% of those aged under 30.

Modernised infrastructure will continue to grow and secure a thriving social enterprise that supports jobs and traineeship pathways through community development programs, sports, arts and hospitality.



OUR SUPPORTERS

Our association motto of Prodesse Quam Conspici (Service Without Seeking Recognition) underpins everything we do at Lord Somers Camp and Power House. We celebrate the many and varied partnerships and collaborations we have with community groups that enable our young volunteers and members to have the opportunity to develop leadership skills, and give back through volunteering.

The many and varied community service initiatives undertaken by our intergenerational members is made possible by the generosity of our many individual, corporate and philanthropic supporters. This support take many tangible and intangible forms and includes

monetary and goods donations, time, advice and pro-bono professional services. Without this support we would not be able to positively impact the lives of so many members and program participants. We extend a sincere vote of thanks to all donors and supporters on behalf of our participants from so many diverse ages, cultural, linguistic and socio-economic backgrounds. Donations and sponsorships increase access to our camps and programs for those who might otherwise face financial barriers to participation. Through the generosity of our supporters, our members and participants have unique opportunities to walk together in a spirit of fun filled care, kindness, learning and mutual respect.



LIST OF DONORS

Thanks to all our wonderful and dedicated volunteers and members, collaborators and supporters without whom our programs wouldn't be possible. Your hard work, energy and care for each other and the broader community continually inspires.

PROGRAM COLLABORATION:

Anglicare
Asylum Seeker Resource Centre
Big Brothers Big Sisters
Bully Zero
Brainwave
Little Dreamers
Mirabel Foundation
Ready Set
South East Community Links (SECL)
Sudanese Australian Integrated Learning (SAIL)
Port Phillip Eco Centre
Very Special Kids
Western Chances

FEDERAL, STATE AND LOCAL GOVERNMENT AGENCIES:

City of Port Philip
Department of Health
Department of Jobs, Precincts and Regions
Department of Premier and Cabinet
Hon. Greg Hunt MP
Hon. Martin Foley MP
Melbourne Water
Mornington Peninsula Shire Council
Mr Josh Burns MP
Parks Victoria
Reconciliation Victoria
Victorian Local Governance Association
Youth Affairs Council

CORPORATE SUPPORTERS:

Australian Brushware Company
Australian Venue Co
All Seasons Synthetic Turf
Bunnings
Coca Cola Amatil
Complete Hospitality Training
cVent
Donald Cant Watts Corke
Grassrootz
Hot Glue
ICM Australia
John Wardle Architects
KPMG
Lander and Rogers
News Corp
Printing Intelligence
Ratio Planning
Ritchies IGA Supermarkets
Sand Hill Road

Social Impact Hub
Social Ventures Australia
The Big Group
The Green Edit
The Incubator
Tom and Olly
Vollie

TRUSTS, FOUNDATIONS AND OTHER SUPPORTERS:

Australian Communities Foundation
Bank of Melbourne Foundation
Blaze Your Trail
Country Women's Association
Ephpheta Foundation
Fox Family Foundation
Gorman Foundation
Good Things Foundation
Harold Mitchell Foundation
Impact Investing Australia
Lord Mayors Charitable Fund
Morgans Foundation
Officer Training Unit Association
PayPal Giving Fund
Pierce Armstrong Foundation
Power House Youth Leadership Foundation
The William Angliss Charitable Fund
Wheleton Philanthropy

COMMUNITY ORGANISATIONS AND SCHOOLS:

Albert Park College
Ashwood School
Beaumaris Secondary College
Brighton Grammar
Camberwell Grammar
Carey Baptist Grammar School
Cracked Actors
Dandenong Cranbourne RSL
De La Salle College
DRUT 69 Luncheon Group
Elisabeth Murdoch College
Essendon Primary School
Firbank Grammar School
Flinders Christian College
Highvale Secondary College
HOGS - Dandenong Chapter
John Monash Science School
Kambrya College
Keysborough College
Kilbreda Secondary College
Korowa Girls School
MacRoberston Girls High School
Middle Park Primary School
Northcote Primary School
Nossal High School
Olds and Bolds Members Group
Port Melbourne Football Club
Power House Amateur Football Club

Power House Cricket Club
Power House Rowing Club
Power House Rugby Club
Power House Hockey Club
Rotary Club of Healesville
Rotary Club of Melbourne
Royal Antediluvian Order of Buffalos
Ruyton Girls School
Siena College
Star of the Sea College
St Francis Xavier College
Sturt Buninyong Masonic Lodge
Wesley College
Yarra Hills Secondary College
Victorian College of the Arts

MAJOR DONORS

Debra Walsh
Andrew Noble
Kaye Schmidt
Fiona Newton
Mal Cater
Michael Hutchinson
John Davies
John Davies
Greg White
Adam Harrison
Kerry & Peter Douglas
Sophie Bowker
John Sandow
Bruce Rothel
Ron Dick
Peter Manager
Sophie Bowker
Corey Rischitelli
Jayne Behrendorff
Simon Pospisil
Warrick Dunn
David Burge
Louise Noble
Simon Le Page
Rachael Yianni
Ian Dakin
ian patching
Kerry Douglas
Glenn Bowes
Lachlan Pfeiffer
John Prossor
Kevin Wood
John Harrison
John S Chambers
Alice Miller
Mark Roberts
Dennis Challenger
Peter Manger
James Holland

THANK YOU

HONORARY LIFE MEMBERSHIP: 2022 INDUCTEES

Cath Dillon

Cath Dillon first became involved in Lord Somers Camp and Power House when she attended the inaugural Lady Somers Camp as a Yellow Grouper in 1986. Since then, she has been heavily involved in the various programs and activities of our organisation and has taken on a number of senior leadership positions in our organisation, including the significant role of Slushee Queen. Her involvement in the organisation culminated in 2017 when she became the first female appointed to the organisation's most senior role of President and Camp Chief.

Our Constitution assumes that our Camp Chiefs will remain in the position for a minimum of three years with a possible extension to five. Cath's extension took effect in March 2020. Since then, she had to be the person who owned the heartache of deciding to cancel our Big Camps in 2021, postpone the 2022 editions to April and also cancel about 20 Community Camps and countless other programs and activities. All of this while her professional commitments in the education sector have been equally challenging and chaotic. In that time of chaos, Cath never lost her focus on her North Star. Her ability to relate every action to the core principles that bring us all together in the first place, and to keep us all safe, was remarkable. Our organisation is incredibly lucky that we had Cath leading our organisation during our most difficult chapter since World War II. Thanks to her leadership, judgement, humility and guidance, the organisation survived this challenging period and is now in a very strong position.

Cath has a truly outstanding legacy of service and leadership that will continue to shape our organisation for many years to come.

Cath has served our organisation with distinction for decades. Since 1990, no-one has served more time on our Board (or its predecessor Council) than Cath.

Cath Dillon has a truly outstanding legacy of service and leadership that will continue to shape our organisation for many years to come. She will forever be remembered as the first female President and Camp Chief of our organisation and as someone who guided our organisation through a global pandemic that could have, under poor management, shut us down forever.

John Prossor

Sometimes a person dedicates themselves to our organisation's motto, "Prodesse Quam Conspici (Service without seeking recognition)" so much that they don't receive extremely well deserved recognition until it feels a bit too late.

John Prossor is one such individually who has quietly and diligently served our organisation for many decades and is highly deserving of being inducted as an Honorary Life Member.

John attended Big Camp for the first time in 1998 in staff. Since then, he's attended 22 Big Camps in a row.

His first 5 years were the in the Photography department. He pioneered the transition to digital photography in 2002. He served 6 years as a Slushie between 2003-08 and spent three years as Yellow Group Leader, between 2009-11. He then served 3 years as Head of Public Relations, between 2012-14. He has since dedicated myself to the Games Staff and is currently the Games Director.

John has nominated or sponsored at least one grouper or Slushie at most Big Camps since 1998.

Outside of our flagship Big Camp program, John was the mastermind behind the Power2Lead program. He presented concept to the Board and eventually gained permission to run the pilot program. He was then joint Camp Leader of the first 3 Power2Lead programs.

John was the Manager of the Journal Review Project in the early 2000s, which issued the first new look Journal in March 2002. He was then Manager of the Journal Team for 10 years.

John has trekked the Kokoda Track three times. He trekked with the Lord Somers Camp and Power House group in 2004 and then led a group of 22 members and friends in 2009 and another group 22 in 2014.

He received a Camp Chief's Award in 2007 and another in 2016.

John has been a proud champion of diversity and inclusion within our organisation and has done considerable work behind the scenes to ensure that all members, regardless of race, background, ability feel included and supported.

John epitomises our organisation's motto and has worked tirelessly for many decades in pursuit of our aims and objectives.

HONORARY LIFE MEMBERS

1962

Lady Finola Somers CBE*
Phil Rhoden OBE ED*

1964

Edgar Rouse*
Canon Philip St J Wilson*

1965

Alex Forster*
John Gully OAM*

1966

Stewart Embling*

1980

Bill King*

1981

Lindsay Orr*
Richard Burman

1982

Gordon Trinca AO OBE*
Geoff Swan MBE OAM ED*

1983

Les Phillips*

1984

Max Hooke*
Reg Talbot CMG*
Toby Mayer*
Dorothy McAdam OAM*

1986

Austin Jolly*
William David McPherson AO*

1987

Stan Bisset MC OAM MID*
Charles Evans*

1988

Frank Devine*
Bill McConville*

1989

Norma Devine*
Keith McDonald*

1990

John Gourley*
Jack Robert*
Lorna Evans*

1991

Ron Wootton OAM*

1992

Peter Johnstone AM

1994

Peter Hutchinson*

1995

Alan Gregory AM

1996

Harry South*
Marion South*

1997

Jack Hammond

1998

Leigh Devine
Kerry Daly

1999

Ian Dakin
Anne Dakin*

2000

David Hillberg

2001

Gordon Robert OAM*
Gwen Hutchinson

2003

Jeanette Jones*

2004

John Davies OAM
Jeanette Bowes
Lorrie Chapman*

2006

Trevor Spurritt

2008

Derek Skues
Anne Davies

2009

Ian Gibson

2011

Glenn Bowes

2012

Danielle Beadman

2013

Scott Mayer

2014

Melissa Ciardulli
Maree Webb*
Peg McCulloch*

2015

Michael Newton

2016

Tyson Goldsworthy

2017

Fizz Dakin
Mal Cater
Mark Thomson

2018

Claire Sime
Jim Barry AM MBE
John Harrison CBE AM

2019

Peter Douglas

2021

Kristen Hammond
John Birch

2022

Cath Dillon
John Prossor

*Deceased

BOARD PROFILES

Joel Masterson

President & Camp Chief

Joel has been practising as an IP lawyer since 2003, exclusively in Australia and New Zealand. Prior to joining By George Legal, Joel was a Partner of a city firm where he headed up the IP Department. Joel has worked in-house with a prestigious medical research institute, with the 2009 Victorian Bushfires Royal Commission and with small, medium and large firms. Joel is a registered trade marks attorney and holds a Masters of IP law.

It's fair to say that Joel understands the pros and cons of working with different types of law firms, having been on most of the rides himself.

Nathan Wilson

Board Member

Dr Nathan Wilson is a Clinical Psychologist who currently practices in the education sector. He has previously worked as a psychologist in private practice. His current focus is on delivery of psychology services to young people within a secondary school context. Nathan also has expertise from his doctoral research in sleep and its interactions with cognition and mental health. He has also previously worked in project management related roles in the construction, forestry, manufacturing, and mining industries.

Nathan has been an active member of LSC&PH since 1999 and has held a variety of volunteer roles within the organisation since then.

Roger Devine

Board Member

BA, BEd, MEd (Student Wellbeing)

Roger is a respected educator with extensive experience in the research, design, delivery and evaluation of a broad range of education initiatives targeting holistic development. With extensive experience from a range of educational settings, Roger has also been involved in the delivery of staff training and professional development

Roger shows great strength in leadership within a team and has an outstanding ability to engage, motivate and inspire all ages. He is an excellent communicator with strong facilitation and pastoral care skills.

Helen Casey

Board Member

BA, BSc, Masters of Accounting, CPA

Helen currently works in the healthcare industry focused on operations strategy and transformation with responsibility for Asia Pacific.

Prior to this role Helen worked in increasingly senior finance, M&A and project management roles. She has worked and lived across 5 different continents and has experience in both established and emerging markets.

Helen has been an active member of LSC&PH since 1991 and has held numerous positions within the organisation. She joined the board in 2020 and is a member of LSC&PH's Finance Committee.

Steph Ingram

Board Member

BA, Masters of Applied Commerce

Steph has over 10 years of experience working in consulting and industry across public, private and not-for-profit sectors to drive business growth and improve process efficiencies. Currently working in the retail industry, her main focus is identifying and implementing initiatives to use more sustainable materials in the supply chain. Steph completed the Australian Institute of Company Directors course in 2017.

Steph has been an active member of LSC&PH since 2004 and has held a variety of volunteer and leadership positions within the organisation throughout this time. Steph joined the LSC&PH Risk Committee in July 2019 and is the current Chair (appointed June 2021).

Marnie Carroll

Board Member

Marnie is the Corporate Affairs & Engagement Director at L'Oréal Australia. With over 15 years' experience in Communications, Marnie joined the L'Oréal Group in 2014, having previously led the Internal Communications function at Superpartners, within the Superannuation sector.

Marnie has experience in working with senior management to drive employee engagement, change management and business transformation programs, and to build and protect business reputation through external communications and public affairs.

Marnie has been an active member of LSC&PH since 1993 and has held a number of volunteer positions within the organisation. She now chairs our Communications Committee.

Miles Wadley

Board Member

Miles has returned to us after a long hiatus to take up a position on our Board. He was a very active volunteer during his first five or so years after he attended Big Camp. He was a participant in the inaugural Max program and was one of its Camp Leaders in 2000. He also served as a Slushie and appeared in several pantomimes. Family and work commitments then took him overseas for many years and in that time, he has (among other achievements) built a very impressive career as lawyer who specialises in infrastructure financing deals. He is a Partner at the global law firm Herbert Smith Freehills.

All of that makes him a natural fit for our Albert Park Advisory Group sub-committee.

FINANCIAL REPORT

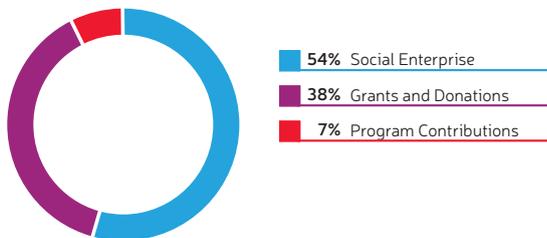
The past 12 months has seen continued impacts from Covid-19 however due to the ongoing hard work and efforts delivered right across our organisation, we remain in a strong and sustainable financial position, allowing us to accelerate our social impact to a community in need.

For the 2021/2022 financial year a net surplus of \$822,465 was achieved (2020/2021 net surplus of \$894,266). The surplus position included government subsidies received of \$43,400 (2020/2021: \$439,500), and \$519,433 of grant revenue (2020/2021: \$319,482). Therefore, the underlying surplus position is \$259,632 (2020/2021 underlying surplus of \$135,284) after removing the grant income and government subsidies. The surplus includes accounting for non-cash depreciation and amortisation costs of \$150,777 (2020/2021: \$164,751). As at 30 June 2022, LSC&PH had cash and investments of \$2,940,534, slightly down from \$2,966,686 as at 30 June 2021.

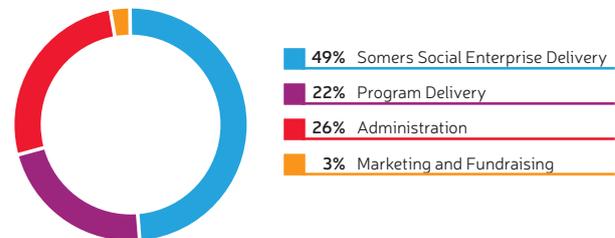
Our cash reserves remain in a healthy position as a result of historical sound financial management together with the significant cash flow boosts received from local and federal government during the past two financial years. The current financial focus of LSC&PH Board and Senior Management has been one of cost minimisation and cash flow planning. As the impact of this pandemic continues to be particularly difficult to predict, forecasting revenue into the next financial year remains challenging. However current cash balances and investments are sufficient to support the operations of LSC&PH out to the end of the 2023 year.

Anna Kilevics
Chair of the Finance Committee

WHERE OUR MONEY CAME FROM THIS YEAR:



WHERE OUR MONEY WENT THIS YEAR:



FINANCIAL SUMMARY

INCOME STATEMENT	2022	2021	2020
OPERATING REVENUE			
Somers Inc	1,228,991	1,430,119	831,678
Camps, Functions & Activities	167,587	8,847	427,377
Grants & Donations	870,938	419,499	284,002
Rent Albert Park	331,396	340,741	277,188
Other Income	55,863	477,084	216,522
Total Revenue	2,654,775	2,676,290	2,036,767
EXPENSES			
Somers Inc	849,651	802,700	800,647
Camps, Functions & Activities	85,436	16,357	137,926
Albert Park	84,137	37,295	64,595
Depreciation	150,777	164,752	178,780
Administration Expenses	662,309	760,920	744,577
Total Expenses	1,832,310	1,782,024	1,926,525
OPERATING SURPLUS / LOSS	822,465	894,266	110,242

BALANCE SHEET	2022	2021	2020
CURRENT ASSETS			
Non Current Assets	2,410,148	2,067,437	2,198,460
Total Assets	5,492,675	5,127,514	4,017,137
CURRENT LIABILITIES			
Non Current Liabilities	24,317	66,208	- 0
Total Liabilities	454,770	912,074	695,963
NET ASSETS	5,037,905	4,215,440	3,321,174
MEMBERS' FUNDS			
General Fund (Retained Surplus)	5,037,905	4,215,440	3,321,174

**Our Social Enterprise, Somers Inc generates income through external hirers of the Campsite, allowing for profits to then be returned to our facilities and programs*





Lord Somers Camp
and Power House

34 Lakeside Drive, ALBERT PARK 3206

 03 9510 7066

 info@lordsomerscamp.org.au

lscph.org.au

ABN: 96 004 505 373



@lscph



@lsc.ph

